

PIKE SOCCER POLICY PROPOSAL

DATE 5/20/2014 APPROVED 5/20/2014

POLICY AREA: Coaches Compensation/Benefits

PROPOSED ADDITION/CHANGE/DELETION: Clarify Reimbursement of Costs for Required Coaching Certification Courses; Required Referee Courses; and for other coaching courses.

Definitions:

Required Coaching Course as used in this policy shall mean the minimum coaching licensing course/s required by Georgia Soccer's Youth Rules and Regulations, Section 220.2 or 220.3 to be a HEAD COACH of a particular age group.

Other Coaching Courses as used in this policy shall mean coaching license courses offered by Georgia Soccer, US Soccer or other providers that further a coaches education, but are not listed in the Georgia Soccer's Youth Rules and Regulations, Section 220.2 or 220.3 as the minimum required courses to be a HEAD COACH of a particular age group. This term will also apply to coaching courses taken by club coaches who are assisting HEAD COACHES with one or more teams.

HEAD COACH as used in this policy shall be the person listed on the official team roster as the HEAD COACH and who performs the customary duties of a HEAD COACH.

REIMBURSEMENT OF LICENSING COURSES

1. The Club will reimburse the cost of successfully completing a **Required** Coaching Course as follows:

Course				Percentage Reimbursed				Timeframe for			
									Reimburseme	ent	
State	"G"	and	"F"	No	Charge	for	Georgia	Suppl	y Copy of Ce	ertific	cate
Certificates				Soco	er Memb	ers					
Recreational "E" Certificate				1009	% of Fee			After	completion	of	one
								seaso	n coaching		
National "E" License				1009	% of Fee			After	completion	of	one
								seaso	n coaching		
National "D" License			1009	% of Fee			After	completion	of	one	
							seaso	n of coachin	g		

The HEAD COACH may request a cash reimbursement or request credit towards a player's fees for the following season. The HEAD COACH must provide a copy of the License/Certificate at the time of completion of the course and must submit a request for reimbursement in writing to the Treasurer after completion of the timeframe for reimbursement as listed in the table above.

2. The Club will reimburse the cost of successfully completing an **Other Coaching Course** as follows:

Course	Percentage Reimbursed	Timeframe for Reimbursement		
Assistant Coaches - State Rec "E" Certificate or National "E" or "D" Licenses	100% of Fee	After completion of one season		
USSF "C" or higher License	To be decided by the board	To be decided by the board		
National Youth License	50% of Fee	After completion of one season		
Coever Coaching or similar courses	50% of Fee	After completion of one season coaching		
NSCAA Diplomas	50% of Fee	After completion of one season coaching		

The HEAD COACH or Assistant Coach may request a cash reimbursement or request credit towards a player's fees for the following season. The HEAD COACH must provide a copy of the License/Certificate at the time of completion of the course and must submit a request for reimbursement in writing to the Treasurer after completion of the timeframe for reimbursement as listed in the table above.

3. If the Club determines that a Coach or other Officer of the Club should need to obtain a particular license or diploma to allow them to perform their duties, then the Club will cover the cost of the coursework and a per diem if it involves travel beyond the state.

REIMBURSEMENT OF REFEREE LICENSING COURSES

The Club will reimburse the cost of successfully completing a Required Referee Certification Course as follows:

Course	Percentage Reimbursed	Timeframe for Reimbursement		
Referee Certification Introductory Course	100% of Fee	For Referees 21 years of age or over – after completion of 5 center assignments of a U12 or		
		older games.		
		For Referees under 21 years of age – after completion of 5		
		center assignments of a U8 or older games.		
Referee Recertification Course	50% of Fee	After completion of course.		

EFFECTIVE DATE: If approved, this Policy will go into effect immediately. *ALL CURRENT CLUB COACHES SHOULD OBTAIN THE MINIMUM CERTIFICATE/LICENSE FOR THEIR FALL 2014 TEAMS DURING SUMMER 2014.*

APPROVED IN A GENERAL MEETING OF THE CLUB THIS 20TH DAY of MAY 2014.

CLUB SECRETARY