



PIKE SOCCER POLICY PROPOSAL

DATE 5/20/2014 **APPROVED 5/20/2014**

POLICY AREA: Coaches Compensation/Benefits

PROPOSED ADDITION/CHANGE/DELETION: Clarify compensation of Volunteer HEAD COACHES for their time and efforts

Definitions:

CHILD in this policy shall mean biological child, stepchild or grandchild.

HEAD COACH in this policy shall be the person listed on the official team roster as the HEAD COACH and who performs the customary duties of a HEAD COACH.

REGISTRATION FEES

1. The registration fee for the child of a HEAD COACH of a Recreational team shall be **WAIVED** by the club for the season in which the person carries out the responsibilities of the HEAD COACH of the team in question.
2. The registration fee for the child of a HEAD COACH of an Academy/Select team shall be **REDUCED** by 65% by the club for the season in which the person carries out the responsibilities of the Head Coach of the team in question. The remaining fee will count towards the cost of training.
3. If a HEAD COACH has multiple children on the same team, then one child's fee will be **WAIVED/REDUCED** (**WAIVED** for Recreational teams where a child is playing/**REDUCED** by 65% for Academy/Select Teams where a child is playing). Existing sibling discounts will apply to subsequent children.
4. If a person is listed as the HEAD COACH for multiple teams and performs the function of a HEAD COACH for **EACH** of the teams (**AND** has children on each of the teams), then the registration fees will be **WAIVED/REDUCED** by the club accordingly (**WAIVED** for Recreational teams where a child is playing/**REDUCED** by 65% for Academy/Select Teams where a child is playing).
5. If a person is listed as the HEAD COACH for multiple teams, but does not have a child on every team; **AND** the person performs the function of a HEAD COACH for each of the teams, then the registration fees will be **WAIVED/REDUCED** by the club as follows:

- a. Child on the team - Fees WAIVED for Recreational teams/REDUCED by 65% for Academy/Select Teams).
 - b. Child Not on the team - HEAD COACH may request that fees be WAIVED/REDUCED for another child playing within the club (Fees WAIVED for Recreational teams/REDUCED by 65% for Academy/Select Teams).
6. If a HEAD COACH has no children playing within the club, then the HEAD COACH may request, ~~with the Board's approval,~~ **after notifying the Board in writing** that one player's fees will be WAIVED/REDUCED (WAIVED for Recreational teams/REDUCED by 65% for Academy/Select Teams).

COACHING GEAR

All HEAD COACHES shall receive a polo-style shirt with the Club/Fury FC logo at the beginning of their first season of coaching a particular team. Coaches may pay an additional charge to purchase a higher quality shirt than the club provides. Coaches may request a replacement shirt after completing two season of coaching within the club or if they assume the duties of a HEAD COACH of an additional team (i.e., a recreation HEAD COACH starts coaching an Academy/Select team and vice versa).

All HEAD Coaches shall also receive a training top (tee shirt) with the applicable logo (Pike Soccer or Fury FC) at the beginning of their first season of coaching that team.

Coaches are eligible to receive discounts on other clothing items with the club logo as they become available for sale by the club.

EFFECTIVE DATE: If approved, this Policy will go into effect immediately. ~~and will be retroactive to the start of the Spring 2014 season.~~ Tee shirts and club polos will not be available until Fall 2014 season.

APPROVED IN A ~~GENERAL~~ **BOARD** MEETING OF THE CLUB THIS **20th DAY** of **MAY, 2014.**


CLUB SECRETARY